PLAYER CODE OF CONDUCT & FINANCIAL AGREEMENT

2026 STATE LEAGUE SEASON

SECTION 1 – MEMBERSHIP & FINANCIAL OBLIGATIONS

1.1 Membership Requirement

All players must be registered members of Heidelberg Volleyball Club (HVC) and Volleyball Victoria prior to participating in any training session or competition.

1.2 Payment of Fees

Club and Volleyball Victoria membership fees are payable in full upon team selection and prior to the commencement of the State League season, unless a formal payment plan has been approved in writing by the Club.

No player will be permitted to participate in competition unless:

- They are fully registered, and
- All required fees have been paid or a payment plan is in place.

1.3 Binding Agreement

Acceptance of a team position constitutes agreement to this Code of Conduct and Financial Agreement. This document forms a binding agreement for the 2026 State League season.

1.4 Payment Plans & Financial Assistance

Players seeking financial assistance must contact the Committee prior to the commencement of the State League season.

All payment plans must:

- Be approved in writing by the Club Treasurer or authorised Committee Member, and
- Be adhered to strictly as agreed.

Failure to meet agreed payment obligations may result in suspension from training and/or competition until outstanding amounts are resolved.

1.5 Outstanding Fees & Clearance

Club clearance or transfer requests will not be processed until:

- All outstanding fees are paid in full, and
- All Club property has been returned.

SECTION 2 – UNIFORMS & CLUB PROPERTY

2.1 Ownership

Playing top uniforms remain the property of Heidelberg Volleyball Club.

2.2 Return of Uniform

If a player transfers, withdraws, or is removed from the Club, all issued playing uniforms must be returned prior to clearance being granted.

2.3 Personalised Playing Tops

Where a player has been issued a personalised playing top (including name printing), the cost of that garment must be paid prior to clearance being granted.

SECTION 3 – PLAYER CONDUCT & BEHAVIOUR

All players are expected to uphold the highest standards of sportsmanship, respect, and integrity.

3.1 Respect & Inclusion

Players must:

- Treat all players, coaches, referees, officials, parents/guardians and spectators with respect
- Refrain from discrimination based on gender, age, ability, race, cultural background, sexuality or religion
- Avoid harassment, abuse, bullying, ridicule or derogatory language

3.2 Sportsmanship

Players must:

- Act in a fair and sporting manner
- Respect opponents and officials
- Never argue with referees
- Use the correct process when seeking rule clarification
- Refrain from sledging or victimisation before, during or after matches

3.3 Professional Conduct

Players must:

- Maintain punctuality and preparedness
- Co-operate with coaches and teammates
- Accept coaching decisions regarding game play
- Be positive role models within the Club
- Act in a manner that promotes good relations between all HVC teams

3.4 Health & Safety

Players must:

- Take responsibility for their physical condition
- Be honest about injury or illness
- Play within the rules
- Exercise reasonable care to prevent injury

3.5 Integrity & Reputation

Players must:

- Comply with FIVB, AVF, Volleyball Victoria, affiliated association and Club policies
- Adhere to Anti-Doping, Alcohol and Smoke-Free policies
- Avoid any conduct that brings the Club, sponsors, competition, or the sport into disrepute
- Not engage in illegal acts, dishonesty, or fraud

3.6 Parent / Guardian Conduct

Parents and guardians of players are expected to uphold the same standards of behaviour outlined in this Code of Conduct.

Parents and guardians must:

- Treat players, coaches, officials, volunteers and spectators with respect
- Refrain from harassment, abuse, intimidation or disruptive behaviour
- Respect coaching decisions and Club processes
- Follow appropriate channels when raising concerns

Where a parent or guardian engages in behaviour that breaches this Code or brings the Club into disrepute, the Club reserves the right to take appropriate action.

Such action may include:

- Issuing a formal warning to the parent/guardian
- Restricting attendance at training or matches
- Suspension of the player's participation where the behaviour materially affects the team environment or Club operations
- Termination of the player's membership in serious or ongoing cases

All matters will be addressed in accordance with the HVC Disciplinary and Grievance Policy and procedural fairness will apply.

SECTION 4 – DISCIPLINARY PROCESS

Breaches of this Code may result in disciplinary action in accordance with the HVC Disciplinary and Grievance Policy.

Disciplinary action may include:

- Formal warning
- Suspension from training or competition
- Removal from team
- Termination of membership

Procedural fairness will apply in all disciplinary matters.

APPENDIX A

Government Grants & Financial Support Agreement

Where the Club applies for a government or community grant on behalf of a player:

1. The Club does not guarantee the approval of any grant application.
2. Fee obligations remain payable regardless of grant outcome.
3. By accepting team selection, the player acknowledges that full Club fees for the season are owed.
4. If a player leaves the Club during the State League season, full season fees become immediately payable prior to clearance being granted.

APPENDIX B

Premier 1 Fee Waiver Agreement

Premier 1 players may be offered a waiver of Club fees in exchange for a three-year playing commitment.

B1. Commencement

The three-year term commences from the first season in which the player signs this agreement as a Premier 1 player.

B2. Waiver

During the agreed term, the player's Club fees will be waived for each completed season.

B3. Early Termination

If the player transfers to another Victorian club prior to completing the three-year term, the player must repay the equivalent of the waived Club fees for each incomplete season.

Repayment must be made prior to clearance being granted.

B4. Completion of Term

Upon completion of the full three-year term, the player is free to leave the Club without financial obligation, except for any personalised uniform costs as outlined in Section 2.3.

PLAYER DECLARATION

I acknowledge that I have read, understood and agree to abide by the Heidelberg Volleyball Club 2026 Player Code of Conduct and Financial Agreement.

Player Name: _____

Signature: _____

Date: _____

Parent/Guardian (if under 18): _____